## AMBAH POST GRADUATE COLLEGE, AMBAH (MORENA) M.P.

## The Annual Quality Assurance Report (AQAR) of the IQAC

July 1, 2013 to June 30,2014

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

### Part – A

### I. Details of the Institution

1.1 Name of the Institution	Ambah Post Graduate College Autonomous			
1.2 Address Line 1	Opposite Tehsil,			
Address Line 2	Morena Road,			
City/Town	Ambah, Morena			
State	Madhya Pradesh			
Pin Code	476 111			
Institution e-mail address	Principal.pgc.ambah@gmail.com			
Contact Nos.	07538-275635			
Name of the Head of the Institution	Dr.R.K.Tewari			

Tel. No. with STD Code:	07538-275635					
Mobile:	09826627364					
ı						
Name of the IQAC Co-ordinator:	Dr.J.K.Jain					
Traine of the 14110 of ordinator						
Mobile:	000000000000000000000000000000000000000					
Woone.	09926255456					
IQAC e-mail address:	Principal.pgc.ambah@gmail.com					
IQAC e-man address.						
1.3 NAAC Track ID (For ex. MHCO	GN 18879) MPCOGN13715					
1.4 NAAC Executive Committee No.	& Date:					
(For Example EC/32/A&A/143 da	ted 3-5-2004.					
This EC no. is available in the rig of your institution's Accreditation						
1.5 Website address:	www.ambahpgcollege.org					
1.5 Website address.						
WILL CALLOAD	http:/www.ambahpgcollege.org/agar2012-13.doc					
Web-link of the AQAR:						

 $For \ ex. \ http://www.ladykeanecollege.edu.in/AQAR2012-13.doc$ 

## 1.6 Accreditation Details

SI No	Sl. No. Cycle Grade		CGPA	Year of	Validity
S1. NO.	Cycle	Grade	COFA	Accreditation	Period
1	1 <sup>st</sup> Cycle	В	2.31	2009	2014
2	2 <sup>nd</sup> Cycle	В	2.30	2014	2019
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.7 Date of Establishment of IQAC:	DD/MM/	YYYY	12/09/2008
1.8 AQAR for the year (for exampl	le 2010-11)	2013-14	
1.9 Details of the previous year's AQAccreditation by NAAC ((for examp  i. AQAR 2009-1019/09/20 ii. AQAR20010-1119/09/20 iii. AQAR2011-1219/09/20 iv. AQAR2012-1326/10/20	ole AQAR 201 013(DD/MM 013(DD/MM/ 013(DD/MM/	0-11submitted to /YYYY) YYYY) YYYY)	
1.10 Institutional Status	(==,	/	
University	State \[ \sqrt{}	Central	Deemed Private
Affiliated College	Yes \[ \sqrt{\lambda} \]	No	
Constituent College	Yes	No \[	
Autonomous college of UGC	Yes \[ \sqrt{\lambda} \]	No	
Regulatory Agency approved Inst	itution	Yes √ N	Jo
(eg. AICTE, BCI, MCI, PCI, NCI)	)		

Type of Institution	Co-education	Men Wor	men	
	Urban	Rural Tri	bal	
Financial Status	Grant-in-aid √	UGC 2(f) *	UGC 12B 🔹	
	Grant-in-aid + Self Fina	ancing V Total	lly Self-financing	s
1.11 Type of Faculty/Pro	ogramme			
Arts	Science V Comme	erce V Law	PEI (Phys Ed	u)
TEI (Edu)	Engineering Ho	ealth Science	Management	
Others (Spec	ify)			
1.12 Name of the Affilia	nting University (for the C	Colleges) JIWA	JI UNIVERSITY, GWAI	LIOR
1.13 Special status confe	erred by Central/State Go	overnment UGC/0	CSIR/DST/DBT/ICM	IR etc
Autonomy by State/	Central Govt. / Universit	y <b>v</b>		
University with Pote	ential for Excellence		UGC-CPE	
DST Star Scheme			UGC-CE	
UGC-Special Assist	ance Programme		DST-FIST	
UGC-Innovative PG	3 programmes		Any other (Specify	)
UGC-COP Program	umes			

# 2. IQAC Composition and Activities

2.1 No. of Teachers		8			
2.2 No. of Administr	rative/Technical staff	1			
2.3 No. of students		1			
2.4 No. of Managem	ent representatives	2			
2.5 No. of Alumni		1			
2. 6 No. of any othe		1			
community repr 2.7 No. of Employer					
2.8 No. of other Ext	ternal Experts	1			
2.9 Total No. of mer	nbers	13			
2.10 No. of IQAC m	neetings held				
	s with various stakeholders:	No.	Faculty	3	
Non-Teach	ing Staff Students 3	Alumni 1	Others		
-	ived any funding from UGC antion the amount		Yes v	No	
2.13 Seminars and C	Conferences (only quality rela	nted)			
(i) No. of Semi	inars/Conferences/ Workshop	os/Symposia orgai	nized by the	IQAC	
Total Nos.	International	National	State	Institution Level	2
(ii) Themes	ICT and Its Relevance in Higher Ed	ducation, Basic Compu	uter Training		_
	How to enhance academic releva	nce			

#### 2.14 Significant Activities and contributions made by IQAC

- 1. Awareness Programmes organized related to Education, Environment, Water Conservation and Use of ICT in HE,
- 2. Feedback collected from students after the session is over,
- 3. Continuance of Research Journals from the departments of Geography and Economics
- 4. Academic Audit was conducted by the Principal with the help of IQAC and concerning heads
- 5. Various Cultural, Literary and Scientific activities were conducted under the directives of IQAC

### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
Extension of Physics Lab and	Extension work was done.
Computer Lab	
Remedial classes for weaker	Remedial classes were organized as per
sections and needy students	the plan of action
Academic Audit of the	Academic Audit was done by the
departments	Principal with the help of IQAC teacher
	member and Teachers diary were
	collected as the record.
Diploma in Cartography	Process is being initiated

<sup>\*</sup> Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body	Yes ∨	No
Management Syndicate	Any other body	
Provide the details of the action taken		

- 1. Management was informed of the relevance and significance of IQAC
- 2. Teachers were notified of the outcome of the feedback from different stakeholders
- 3. Heads of the departments were asked to take initiatives to start value based short term programmes
- 4. Different Activities In-charges were asked to make their programmes more alluring and beneficial to the students
- 5. Competent departments were asked to establish linkages with external agencies so to make the programmes more lucrative
- 6. Teachers were encouraged to initiate more innovative programmes

## Criterion - I

# I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	03			
PG	06			
UG	04		01	
PG Diploma	01		01	
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	14		02	
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options: Designed by Department of Higher Education, Madhya Pradesh Govt.
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	11(All UG,PG and Diploma Pr.)
Trimester	Nil
Annual	Nil

1.3 Feedback from stakeholders* (On all aspects)	Alumni	Parents		Employers	٧	Students	٧	
Mode of feedback :	Online	Manual	٧	Co-operating	g scho	ools (for Pl	EI)	
*Please provide an analysis of the feedback in the Annexure								

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Syllabi is centrally framed by the Department of HE, Government of	of M P
Synablis centrally framed by the Department of the, Government of	)

1.5	Efforts are	being mad	le to start	Diploma in C	Cartography							
	iterion - Teachin		ning a	nd Eval	uation							
2.1	Γotal No. of	f	Total	Asst.	Professors	Associ	ate Pro	fessors	Profess	ors	Othe	ers
pern	nanent facu	lty	10+2	10					02			
2.2	No. of pern	nanent fac	culty with	Ph.D.								
2.3]	No. of				1							
Facu		Asst. Pro	ofessors	Associate R	Professors V	Profess	ors V	Others R	V	To R	otal V	
	tions ruited (R)	K	<b>,</b>	K	<b>V</b>	K	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	K	<b>V</b>	K		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
	Vacant											
	during the y	/ear										
(V)			iting facu	lty and Ten	nporary facu	lty		<u> </u>	32			
(V) 2.4 ]		et and Visi				lty ==		<u> </u>	32			

Attended          03            Presented papers          03            Resource Persons	No. of Faculty	iliterilational level	National level	State level
^ ^	Attended		03	
Resource Persons	Presented papers		03	
Resource 1 crsons	Resource Persons			

2.6 Innovative processes adopted by the institution in Teaching and Learning:

A tie-up was set with NIIT to enhance ICT based teaching and learning

Inter-departmental knowledge exchange programme

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Photocopy is supplied on demand

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

44		
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2.10 Average percentage of attendance of students

83%

2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total no. of students	Division						
Programme	appeared	Distinction %	I %	II %	III %	Pass %		
B.Sc.	173	6%	151=87%	10=6%		161=93%		
B.A.	61	4%	34=55.7%	18=29.5%		52=85.24%		
B.Com	57	4%	30=52.6%	23=40.4%		53=93%		
B.C.A.	3	34%	2=67%	-		2=67%		
M.Sc.Chem	12	67%	10=83%	-		10=83%		
M.A.Geog	10	20%	10=100%			10=100%		
M.Sc.Zool	17	30%	15=88%			15=88%		
M.Sc.Maths	17	40%	15=88%	2=12%		17=100%		
M.A.Econo	8	25%	7=87.5%	1=12.5%		8=100%		
M.A.Hindi	8	10%	5=62.5%	2=25%		7=87.5%		
PGDCA	7	24%	6=86%			6=86%		

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :
- 1. By interacting with the students and faculty members on various academic matters,
- 2. By notifying various schemes of UGC meant for betterment of teaching and learning,
- 3. By conducting academic audit of various departments,
- 4. By proposing various methods to make the teaching more students centric

## 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	02

### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	13(including peons)	7	Nil	19
Technical Staff	2	11	Nil	5

### **Criterion - III**

## 3. Research, Consultancy and Extension

3 1	Initiatives	of the I	OAC in	Sensitizing	/Promoting	Research	Climate in	the institutio	n
J.1	mmanves	or the r	ノハし III	Schsinzing	/ 1 10moung	Nescaren	Cilliance in	me msmuno	П

- 1. While purchasing equipments/ apparatus for various laboratories, emphasis is laid upon their relevance in the modern set-up for research activities,
- 2. Recommendations were made to provide more facilities along with financial assistance to the researchers'
- 3. More provisions are requested to be made to provide more leaves for research work
- 4. More fieldwork programmes were encouraged

### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02	Nil	Nil	01
Outlay in Rs. Lakhs	3,00,000	Nil	Nil	

### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	02	07+06+03=16	
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

3.5 Details on In	mpact	factor of public	ations:			
Range		Average	٧	h-index	Nos. in SCOPUS	

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects		UGC		
Minor Projects	2012-14	UGC		
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)		_		
Total	02			

Total	02								
3.7 No. of books published i) W	ith ISBN N	0.		Chapters	s in Edite	ed Bool	ks 1		
ii) Without ISBN No.  3.8 No. of University Departments receiving funds from									
UGC- DPE	SAP		CAS [		DST-F	FIST Scheme	/funds		
3.9 For colleges Auton INSPI			CPE CE			Star Sch other (sp			
3.10 Revenue generated through consultancy Nil									
3.11 No. of conferences	Level	Inte	rnational	National	State	Unive	ersity	College	
	Number							2	
In atituation	Sponsoring agencies							Departments	
3.12 No. of faculty served as experts, chairpersons or resource persons  3.13 No. of collaborations  International  National  Any other									
3.14 No. of linkages created during this year									

3.15 Total budget for research for	current year in lakhs:							
From Funding agency	From Funding agency From Management of University/College 10940							
Total 10940								
3.16 No. of patents received this	year Type of Patent		Number					
-	National	Applied Granted	Nil Nil					
	International	Applied Granted	Nil Nil					
	Commercialised	Applied Granted	Nil Nil					
3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year								
	tional State University	Dist College	_					
3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them								
3.19 No. of Ph.D. awarded by fac	ulty from the Institution	4						
3.20 No. of Research scholars rec	eiving the Fellowships (Ne	wly enrolled + e	xisting ones)					
JRF	SRF Project Fe	llows	Any other					
3.21 No. of students Participated	n NSS events: Boys Unit-	= 113, Women U	Jnit=111					
	Universit	y level 01	State level					
National level International level								

3.22 No. of students participated in NCC events: Total=198,Company=119,Platoon(Boys)=43,(Girls)=36
University level 03 State level
National level International level
3.23 No. of Awards won in NSS:
University level State level
National level International level
3.24 No. of Awards won in NCC: B Certificate=SO=100%, C Certificate=38%,SW=C Certificate=75%
University level State level
National level International level
3.25 No. of Extension activities organized =26  University forum College forum 26  NCC 06 NSS 07 Any other Red Cross=13
3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
* Camp for Health and Hygiene-one week- Jan 2 to Jan 8, 2014
* Plantation Programme – 15 <sup>th</sup> of August, 2013
* Health Examination Camp – 24 <sup>th</sup> of September, 2013
* De-addiction Rally- 2 <sup>nd</sup> of October, 2013
* Essay Writing for Awareness of AIDS – 12 <sup>th</sup> of January, 2014
* AIDS AWARENESS Rally- 26 <sup>th</sup> of January, 2014

\* Water Conservation Awareness Programme- 22<sup>nd</sup> March, 2014

- \*Rashtriya Ekta Shivir, Jaisalmer, Junagarh
- \*Adoption of Village- Khajoori
- \*Environmental Awareness Rally
- \*Energy Conservation Rally
- \*Blood Donation Camp

### **Criterion - IV**

## 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5.1 Acre		Donation & UGC	5.1Acre
Class rooms	20		UGC	20
Laboratories	14	02	UGC	16
Seminar Halls	01	01	UGC	02
No. of important equipments purchased (≥ 1-0 lakh) during the current year.		21	UGC	
Value of the equipment purchased during the year (Rs. in Lakhs)		7,10,600	UGC	
Others				

### 4.2 Computerization of administration and library

- \*Main office is well equipped with computers, printers, photocopiers and fax
- \*The entire campus is under surveillance of CCTV
- \*All departments are interconnected with PBX
- \*All departments are connected to NWRC with internet
- \*All PG departments have interactive boards and the allied system
- \*Library is equipped with INFLIBNET system

## 4.3 Library services:

	Exis	Existing		y added	Total	
	No.	Value	No.	Value	No.	Value
Text Books						
Reference Books	40442		222	252980	40664	
e-Books						
Journals						
e-Journals						
Digital Database						
CD & Video						
Others (specify)						

### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	134	02	Yes BSNL BB	01	01	04	All the depart ments	Lang uage Lab
Added	12	01						01
Total	146	03	BSNL BB	01	01	04	All the depts	Lang. Lab+ 01

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
  - Regular Training programme for Computer basics is offered by the Computer Centre for Teachers, Nonteaching staff and students
  - Internet access is provided to all the departments including library
  - Nearly all the teachers are provided with computers
  - Networking programme are arranged by NIIT

4.6 Amount spent on maintenance in lakhs:

i) ICT 386600

ii) Campus Infrastructure and facilities

660000

iii) Equipments

269166

iv) Others

6458586

Total:

7774352

### Criterion - V

## 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - All the activities in-charge are asked to organize respective activities in a frequent manner
  - Special sessions are arranged to make the students aware of the various techniques involved in getting jobs. Mock tests, discussions and interviews are organized.
  - For internship programme students are sent to various institutions to teach junior class students so that they can learn practical difficulties in teaching
  - Through extension activities students are made familiar with how they can come close to community
- 5.2 Efforts made by the institution for tracking the progression
  - Through Career and Guidance Cell students are told about various career and job opportunities
  - The Alumni Association keeps constant touch with alumni
  - Emphasis is laid on personality development of the students. For the purpose departments of Geography, History, Pol.Science, Hindi, Computer and English work together.
  - The Placement Cell regularly organizes brief training programmes for students.

5.3 (a) Total Number of students				PG Ph	. D. Ot	hers						
(t	o) No. of s	tudents	s ou	tside th	<u>L</u>							
(0	e) No. of ir	nternati	iona	ıl stude	nts							
No     %       421     44       Women     No       533     56												
		La	st Y	ear(sess	sion end)				T	his Yea	r	
	General	SC	S T	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
	891	118	1	172	5*	1182	719	103	ı	132	5*	954
	1.	Entrepinputs makin Guida	orer for g	neur Av	Drechanism for vareness Ce g better opp	II assists ortunities	for comp in providi	ng	exar	minatio	ons (If any)	
	of student				hese examina	27						
									<b>a</b>	_ Г		
	NET				/SLET	G	ATE		CA	T [		
L	AS/IPS etc			State	e PSC	UI	PSC		Ot	hers	27	
5.6 D					g and career	-						
	Guidanc	e and I	nfo	rmatio	n Cell works	for couns	elling and	caree	r gui	dance		

#### 5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
			07(Through Chem dept.)

### 5.8 Details of gender sensitization programmes

- SHAW Cell has been constituted to serve the purpose,
- A meeting of SHAW Cell was held on 10.08.13. The Chairperson asked the members to inform all the students regarding the activities run by the Cell,
- On 5<sup>th</sup> September 13, a meeting of the Cell was held with the female students of the institution. The girls were informed about the cell, its importance and the help and support that could be given to them,
- A lecture by Advocate N. Bhadauria was delivered on sexual harassment against women and provision of punishment according to law,
- A Meeting of SHAW Cell was held on 10-2-14. The members of the Cell discussed about the activities held throughout the session. It was found that no case of harassment was reported by any student.

### 5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

11

State/ University level National level International level

11

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	No. of students participated in cultural events		
	State/ University level National le	evel In	ternational level
5.9.2	No. of medals /awards won by students in Sp	orts, Games and otl	her events
Sports	: State/ University level 11 National I	evel 11 Ir	nternational level
Cultura	l: State/ University level National l	evel Ir	nternational level
5.10 Schol	arships and Financial Support		
		Number of students	Amount
	Financial support from institution	10	22500
	Financial support from government	237	Amount expected
	Financial support from other sources	20	110000
	Number of students who received International/ National recognitions		
5.11 Stud	dent organised / initiatives		
Fairs	: State/ University level V National le	evel In	ternational level
Exhibition	: State/ University level  National le	evel In	ternational level
5.12 No.	of social initiatives undertaken by the students	27	
5.13 Major	r grievances of students (if any) redressed:		Nil

### Criterion - VI

### 6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

The vision of the college, at the fine of its establishment, was to make higher education easily accessible to those who reside in the surrounding areas and villagers & who do not have enough means to leave for the higher education to towns or cities. The vision was to educate the youth of the region and to bring them in to the mainstream and make them responsible citizen of this country. To promote Women education even at the grass root level of the society. The mission is

- 1-To encourage inter disciplinary approach.
- 2- To explore the potential of the youth through work culture.
- 3- To associate their learning with the development of marketable skills.
- 4- To encourage the students for and teach them entrepreneurship skills.
- 5- To make students familiar with the present working environment.

#### 6.2 Does the Institution has a management Information System

Yes, the institution has a management information system. The college has various bodies to convey information/ suggestion for decision making through them. After due consideration, these finding/information or suggestion, if found appropriate, are passed on to the next forum, and ultimately final decision-making is done by the principal in consultation with the governing body of the college. Frequent meetings of management with staff are organized for taking decisions in the matters relating to smooth academic are administrative functioning.

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

- \*Emphasis is laid upon multi skill development and over all personality development. The focus is on to make them employable. Career and Guidance Cell, Placement Cell and Computer Centre of the college take care of this aspect.
- \*No Formal changes in syllabi are permissible under Unified Syllabii System

#### 6.3.2 Teaching and Learning

- \*Apart from book based teaching, use of ICT based interactive methods and use of internet is promoted and encouraged in class rooms in and out.
- \*Community interaction is encouraged through field work, internship, social surveys and small scale industries specially related to dairy and oil spilling.
- \*Class group discussions, debates, on the spot writing, quiz are organized to enhance retaining and recalling capability.

#### 6.3.3 Examination and Evaluation

- \*Semester System is in practice in all the programmes
- \*Continuous Comprehensive Evaluation is also in practice
- \*Total subject performance is evaluated through discussions with students and concerning teachers. Performance/result is also recorded in teachers diary so that need based teaching methodology can be adopted.
- \*Teachers analyse the strengths and weaknesses of the output of the students.
- \*Performance is discussed at all levels Academic Council, Staff meetings and Governing Body.
- \*Feedback from students is also taken into account

#### 6.3.4 Research and Development

- \*Any institution of higher learning gets recognition in society only through its contribution to the society and its impact on the social circumstances. Research work taken up by the institution is also reflective of its approach towards developmental aspects.
- \*The institution publishes two research journals entitled 'Charmanvati' and 'Artha Chintan' through the departments of Geography and Economics respectively.
- \* 10 research scholars are registered for Ph.D. degree in various subjects.
- \*3 research scholars obtained their Ph.D.degree
- \*1 Chapter in Book is contributed by a Professor
- \*2 Staff members are carrying their research work
- \* 1 Staff member applied for a minor research project

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- All the PG Departments were equipped with Interactive Boards and designed in the pattern of smart classes.
- 2 New labs are also added.
- Audio-visual cum exhibition centre is initiated providing all facilities relating to ICT

#### 6.3.6 Human Resource Management

- \*Each department of the college ensures utilizing optimum services of the teaching and non-teaching staff.
- \*Grievances, if any, of the staff is paid heed to by the head of the department and if necessary, is reported to the Principal
- \*Employee's welfare is also to be taken care of

### 6.3.7 Faculty and Staff recruitment

\*College is not empowered to recruit faculty or other staff on permanent posts. However, efforts are being made to procure the permission.

\*Management of the college employs faculty and other staff on temporary basis as per the requirement of various departments to assist their permanent counterparts.

### 6.3.8 Industry Interaction / Collaboration

\*College is in constant touch with small scale units of the town. However, no big industry is there in the town. A tie up is signed with NIIT for knowledge exchange.

#### 6.3.9 Admission of Students

Admissions are done online centrally by the Department of Higher Education, Government of M.P.

Teacning	
Non teaching	01
Students	

### 6.4 Welfare schemes for

6.5 Total corpus fund generated	
---------------------------------	--

6.6 Whether annual financial audit has been done	Yes	٧	No		
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Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic			Yes	IQAC
Administrative	Yes	CA	Yes	FC & IQAC
Poes the University/ Au	tonomous Colle	_	ts within 30 da	ys?
Fo  That efforts are made by	r PG Programm	_	V No lollege for Exam	nination Reforms
*Computerization o	f the Examination	on System has be	een done	
* as far it is permissi	ble, transparen	cy is maintained		
*Evaluation work an	d Paper-setting	is done external	ly	
*Emphasis is laid up	on creditability	of the system		
What efforts are made l	by the University	y to promote auto	onomy in the a	ffiliated/constitue
	ry assistance is r	arovided by the		
All the necessa     University	iy assistance is p	stovided by the		

views about the college and put up their suggestion what they deem fit for the betterment of the college

\*Some of members financially support the students by providing them scholarship

6.12 Activities and support from the Parent – Teacher Association

Parent-Teacher Association through its annual meet provides an opportunity to the parents and guardians to come close to the teachers of their wards and better understand their progress.

- 6.13 Development programmes for support staff
  - \*ICT Basics Programme is organised
  - \*They are involved in Renovation of campus programme
- 6.14 Initiatives taken by the institution to make the campus eco-friendly
  - \*Greenery is maintained in the campus. Plantation is done annually in the month of August.
  - \*To keep neat and clean campus has been the policy of the College.

### **Criterion - VII**

### 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - \*One day Science and Technology Exhibition was organised by the departments of Physics, Electronics and Computer Applications.
  - \*Regular ICT Orientation Programme is conducted by the Computer Centre for staff as well as students.
  - \*Language Lab Course was conducted during even semester

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year					
Two more labs for Physics and Computer were completed					
Remedial Classes were conducted for weaker sections/slow learners					
Academic Audit was done for all the departments					
IQAC conducted a one day programme for orientation of newly appointed teachers					
7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)					
Annexures enclosed					
*Provide the details in annexure (annexure need to be numbered as i, ii,iii)					
7.4 Contribution to environmental awareness / protection					
Plantation Programme on 15.8.13					
Water Conservation Awareness Programme on 22 .3.13					
Environmental Awareness Rally by NCC Cadets					
Energy Conservation Rally by NCC cadets					
7.5 Whether environmental audit was conducted? Yes V No					
7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)					
*IQAC organized one day Orientation for newly appointed teachers					
* IQAC assisted all the departments to conduct departmental SWOT analysis					
*IQAC helped and guided various departments to organize various departmental and extension programmes for the benefit of students					
*IQAC helped the Principal in conduct of Academic Audit					

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# 8. Plans of institution for next year

*To conduct a seminar on examination ref	forms			
*To conduct departmental workshop on the latest trends in Higher Education				
*To conduct Orientation Programme for n	ewly appointed teachers			
*To conduct academic audit of all the dep	artments			
*To redesign the college Website through	the Web-master			
*To encourage teachers to take up new m	ajor or minor projects from UGC			
*To initiate new diploma programmes for	the benefit of the students			
*To enhance infrastructural amenities				
Name _Dr.J.K.Jain	NameDr.R.K.Tewari			
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC			
	***			

### **Annexure I**

#### **Abbreviations:**

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

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